

	Environmental Policy	Level:	Management
		Document no:	05.00.02
		Version no:	01
Document owner:	QA	Approved by:	QA
Document users:	All	Date:	10.01.2026

Environmental Policy

- Labotek commits to always complying with applicable environmental legislation.
- Labotek commits to continuously improving and preventing pollution of the surrounding environment, as well as continuous improvements of the working environment.
- Labotek will cooperate positively and communicate openly about our environmental and occupational health and safety conditions to stakeholders.
- Labotek will develop products of high quality and long durability to minimize the impact on the environment.
- Labotek will be innovative in the development of environmentally friendly and sustainable products so that we can deliver products to sustainable stakeholders.
- In product development, Labotek incorporates the concept of circular economy to optimize the utilization of resources necessary before, during, and after production, use, and disposal of the company's products.
- All employees are obligated to take care of their own safety behaviour and, through thought and action, contribute to preventing environmental and occupational health and safety incidents.
- Labotek commits to including points 4.1 and 4.2 to achieve its goals.

To support Labotek's environmental policies, the following strategy has been adopted:

- Labotek will continuously improve the highest priority environmental focus areas to the extent that it is operationally and economically feasible.
- Labotek will continuously optimize resource consumption and environmental impacts within realistic economic and technical possibilities.

- Labotek's environmental goals are determined by prioritizing risks and opportunities of current environmental impacts.
- Labotek seeks to reduce CO2 contributions in connection with ongoing building maintenance and process optimization in production.
- The established environmental goals will be realistic and based on S.M.A.R.T. and form the basis for the action plan, which must be measurable, and thus part of S.M.A.R.T.
- Labotek will ensure an environmentally conscious attitude among all employees through information/meetings and training.
- Labotek has a duty to inform about the Environmental Management System to partners, suppliers, and companies that provide service and/or solve tasks.
- Labotek prepares an annual environmental report, e.g., data for the Climate Compass, which is reviewed with the employees at a meeting.
- The environmental policy is discussed and decided in the Occupational Health and Safety and Environmental Organization at least once a year, but not limited to this.
- The environmental policy and the environmental report are posted on the notice board internally at Labotek.
- Labotek will be proactive regarding the identification of changes in chemical and environmental legal requirements so that changes are accommodated in a timely manner.



UN Sustainable Development Goals

At Labotek, we have a goal of an environmental certification according to ISO 14001. We document that we are improving by setting goals and working according to action plans. Some of the goals we have set are in line with the UN's sustainability goals.

"For more information on the UN sustainability goals click here"

<https://www.verdensmaalene.dk/fakta/verdensmaalene>