

		Environmental Policy	Level:	Management
			Document No.:	05.00.02
Document Owner:	QA		Version no:	01
Document Users:	All		Approved by:	PJJ
			Date:	05.01.2025

Environmental Policy

- Labotek is committed to always complying with applicable environmental legislation.
- Labotek is committed to continuously improving and preventing pollution of the surrounding environment, as well as continuously improving the working environment.
- Labotek will cooperate positively and communicate openly about our environmental and occupational health and safety conditions with stakeholders.
- Labotek will develop high-quality, durable products to minimise the environmental impact.
- Labotek will be innovative in the development of environmentally friendly and sustainable products, so that we can supply solutions to sustainability-focused stakeholders.
- In product development, Labotek incorporates the concept of a circular economy to optimise the use of resources required before, during, and after the production, use, and disposal of the company's products.
- All employees are obliged to take responsibility for their own safety-related behaviour and, through consideration and action, contribute to the prevention of environmental and workplace incidents.
- Labotek is committed to incorporating points 4.1 and 4.2 in order to achieve its objectives.

To support Labotek's environmental policies, the following strategy has been adopted:

- Labotek will continually improve the highest-priority environmental focus areas to the extent that it is operationally and financially feasible.
- Labotek will continually optimise resource consumption and environmental impact within realistic financial and technical possibilities.
- Labotek's environmental objectives are set through prioritisation of risks and opportunities related to current environmental impacts.
- Labotek seeks to reduce its CO₂ contribution in connection with ongoing building maintenance and process optimisation in production.

- The defined environmental objectives will be realistic and based on the S.M.A.R.T. criteria, forming the basis of an action plan which will be measurable and thus part of the S.M.A.R.T. framework.
- Labotek will ensure an environmentally conscious attitude among all employees through information, meetings, and training.
- Labotek has a duty to inform partners, suppliers, and service providers about the environmental management system.
- Labotek prepares an annual environmental statement, for example, data for the Climate Compass, which is reviewed with employees at a meeting.
- The environmental policy is discussed and decided upon by the Health, Safety, and Environmental Committee at least once a year, though not limited to this.
- The environmental policy and the environmental statement are posted on the internal noticeboard at Labotek.
- Labotek will proactively identify changes in chemical and environmental legislation to ensure timely compliance.

THE GLOBAL GOALS

For Sustainable Development



UN Sustainable Development Goals

At Labotek, we aim to achieve environmental certification under ISO 14001. We demonstrate our improvements by setting objectives and working according to action plans. Some of the goals we have set are aligned with the United Nations Sustainable Development Goals.

"For more information about the UN Sustainable Development Goals, click here:"

<https://www.globalgoals.org/goals/>